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# COMMUNIQUE'

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Volume XVIII, Number 2

KENTUCKY BOARD OF NURSING  
312 Whittington Pky, Ste 300, Louisville, KY 40222-5172

Winter 1998-99

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Published 3 Times Annually

Editor...Darlene Chilton

Editorial Panel...Nancy Held, RN, Chairperson; Clara Dorris, RN; Lori Davis, Esq, Citizen-at-Large

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## FIELD INVESTIGATION PROGRAM

The Kentucky Board of Nursing (KBN) has established a new program for field investigations. This program is housed in the Investigation and Disciplinary Branch, and will offer regional services to nurses who are currently on probation with the Board. While the overall goal is to increase the Board's presence throughout the Commonwealth, program goals include accessibility for nurses to Board staff, assistance with investigations, and provision of educational sessions on the *Kentucky Nursing Laws*.

Connie Lusher, RN, and Virginia Jenkins, RN, Field Nurse Investigators, are in the process of finalizing the program implementation plan. Sites throughout the state are being located where the field nurse investigators will meet with nurses for probationary meetings. In order to provide privacy, these meetings will be held in facilities other than those where nurses work. Therefore, a number of schools of nursing are being approached and asked to provide meeting space for the field nurse investigator and the nurse probationer. Within the program, three geographical areas have been identified – central, eastern, and western. Connie Lusher will work in the western area, Virginia Jenkins in the eastern area, and office staff will continue working with the nurses in the central area of the state.

It is anticipated that the field investigators will be available for consultation related to the regulation of nursing, as well as classroom teaching for students as requested. In addition, there may be opportunities in the various communities for assisting nursing service administrators and managers on matters related to reporting suspected violations to the Board, supplying evidence relating to suspected violations of the law, investigation and disciplinary measures, etc. This new program is seen as an educational effort, as well as increasing access to Board staff for probationers and nurses throughout the state. We are enthusiastic about the benefits it offers all parties involved.

If you would like further information regarding this program, please contact Sandra Johanson, Manager, Investigation and Disciplinary Branch, at 502-329-7008.

## NEW BOARD APPOINTMENT

On November 5, 1998, Governor Paul E. Patton appointed Lori Anne Davis, Lexington, as a Board member representing citizens at large. Ms. Davis replaces Diane Payne, Lexington, whose term has expired.

The Board and staff welcomes Ms. Davis and extend their appreciation and thanks to Ms. Payne for her years of service and commitment to public protection.

## KENTUCKY ADMINISTRATIVE REGULATION (KAR) CHANGES

Several changes to the Board's administrative regulations went into effect recently, as follows:

### **201 KAR 20:070.** *Licensure by examination.*

The revision eliminates the "retake application" and associated \$40 application fee.

### **201 KAR 20:090.** *Temporary work permits.*

The revision eliminates temporary work permits (TWP) for new graduates applying for licensure after 1/1/99. A temporary work permit will continue to be issued for an individual currently licensed in another jurisdiction who is applying for licensure by endorsement.

### **201 KAR 20:260.** *Organization and administration standards for prelicensure programs of nursing.*

The revisions:

1. Require a Kentucky program of nursing to submit a certified list of program graduates.
2. Add the requirement for development of student retention and progression criteria.

### **201 KAR 20:370.** *Application for licensure and registration.*

The revisions:

1. Provide that the Licensure by Examination application **expires** 1 year from date of receipt in the Board office **or upon NCLEX failure.** (Upon failure, a new application with the \$80 application fee is required.)
2. Eliminate the requirement for signatures (applicant and program administrator) on the photograph submitted with the application.

## SCHOLARSHIP FORMS NOW AVAILABLE ON KBN WEBSITE

Application forms for the 1999-2000 school year are now available for the Nursing Incentive Scholarship Fund (NISF) offered by KBN. You may obtain an application form by:

1. **Downloading it from the Internet.** The KBN Internet address is [www.kbn.state.ky.us](http://www.kbn.state.ky.us). *Other forms, publications, and information are offered via the Internet, so we encourage you to visit the KBN website.*
2. **Requesting it by email.** The NISF email address is [darlene.chilton@mail.state.ky.us](mailto:darlene.chilton@mail.state.ky.us).
3. **Calling the Board office.** The toll free number is 1-800-305-2042, or you may call 502-329-7000, extension 230. (You may also leave your name and address on voice mail.)
4. **Requesting a faxed copy.** Call one of the telephone numbers listed above and leave your name and fax number, including the area code, and a scholarship application will be faxed to you. A "fax on demand" system is available on the Board's IVR system that allows callers to have frequently requested documents sent to a fax machine of their choice. **The NISF application, as well as other licensure applications, will soon be available for fax on demand.** The IVR system is accessed through a 900 number (900-555-5700). Charge for the 900 call is \$2.95 for the first minute and 50 cents for each additional minute.
5. **Writing to the Board office.** The KBN address is 312 Whittington Pky, Suite 300, Louisville, KY 40222-5172. Send requests to the attention of the Nursing Incentive Scholarship Fund.

## CE AUDIT REMINDER FOR REGISTERED NURSES

In January 1999, letters will be sent to a selected random sample of registered nurses that hold current, active Kentucky licensure. Recipients will be **requested to submit documented evidence (copies of certificates of completion, transcripts or grade reports) of KBN approved or recognized continuing education contact hour earnings.** Failure to provide documentation of earning 30 approved contact hours, including the minimum 2 contact hours of Cabinet for Health Services approved HIV/AIDS education between November 1, 1996 and October 31, 1998, will subject the licensee to disciplinary action in accordance with the *Kentucky Nursing Laws*. ARNPs must include documentation of earning 5 hours of pharmacology CE as a part of the required 30 contact hours.

## DOMESTIC VIOLENCE CE REMINDER

Nurses with active licensure status on July 15, 1996 have a mandatory, one-time requirement to earn three hours of Kentucky Board of Nursing approved domestic violence continuing education (CE) before July 1, 1999. Any nurse licensed after July 15, 1996 has three years from the date of initial licensure to earn the CE requirement. **Compliance monitoring will begin with the 1999 licensed practical nurse renewal. Thus, most registered nurses renewing in 1998 need to earn the domestic violence CE prior to June 30, 1999, but will not be audited until after the year 2000 renewal.**

Any KBN approved CE provider may offer the mandatory domestic violence course using the approved model curriculum provided that, as a minimum, the following content is included:

... the dynamics of domestic violence, effects of domestic violence on adults and child victims, legal remedies for protection, lethality and risk issues, model protocols for addressing domestic violence, available community resources and victim services, and reporting requirements.

Questions regarding domestic violence CE requirements should be directed to Grace Scott (502-329-7035) or Carol McGuire (502-329-7033) at the Board office.

## EXECUTIVE DIRECTOR HONORED

Congratulations are in order for Sharon M. Weisenbeck, Executive Director of the Board of Nursing, as the recipient of the 1999 Spalding University Leadership in Nursing Lifetime Achievement Award. Ms. Weisenbeck was honored at the awards presentation on February 10.

## SANE PROGRAMS TO BE SCHEDULED IN KENTUCKY

Four sexual assault nurse examiner (SANE) programs are being developed in Kentucky. They are tentatively being scheduled for Louisville, Paducah, Prestonsburg, and Somerset. There will be no cost for attending these programs.

For more information, please contact Pam Froncek at 502-852-5587 or by email at [mtndiva@aol.com](mailto:mtndiva@aol.com).

## MULTISTATE LICENSURE UPDATE

The National Council of State Boards of Nursing (NCSBN) continues to work on multistate licensure. In 1997, the Council's Delegate Assembly endorsed the concept that is based on the driver's license model. That is, a state would adopt an interstate compact that would recognize the nurse's license issued in the state of residence. Since 1997, only one state, Utah, has adopted the model compact. Several other states are contemplating legislation in 1999 and 2000.

For more information on multistate licensure, contact NCSBN at 312-787-6555.

### Special Note About Domestic Violence CE Requirements

If RNs earned the required 3 contact hours of domestic violence education between 11/1/96 and 10/31/98, it may be included as a part of the 30 required hours for the 1998 RN renewal. However, save the domestic violence CE certificate for the year 2000 renewal when the domestic violence compliance RN audit will be conducted. (If the domestic violence CE was earned and used as a part of the 1998 renewal CE requirement, it may not be used as a part of the required 30 hours for the year 2000 renewal. But save the certificate in case you need to submit it for the year 2000 RN post renewal audit.)

LPNs will be audited for domestic violence CE compliance following the 1999 license renewal period.

## TEMPORARY WORK PERMITS [NOTICE TO EMPLOYERS & APPLICANTS]

**Applicants for Licensure by Examination:** Beginning January 1, 1999, the Board no longer issues temporary work permits (TWP) to applicants for licensure by examination. The practice of issuing TWPs was first evaluated when the NCLEX changed to the computerized adaptive format. The Board again evaluated the practice after two years of testing using the new methodology. Now, the examination has been successfully administered via the computerized methodology for more than four years. Testing is available six days a week eliminating months of waiting to take the examination, and results are available within days after testing. Based on consideration of the purpose of licensure, the frequency with which there are opportunities to take the licensure examination, the changing hiring practices of employers and the effective use of Board resources, the Board voted to eliminate the practice of issuing TWPs to licensure examination applicants.

**Applicants for Licensure by Endorsement:** TWPs will continue to be issued to applicants for licensure by endorsement. The TWP will be valid for no more than six months from the date it is issued. If all requirements for licensure are not met by that date, the applicant must reapply and pay another application fee. The TWP is not renewable. Please monitor expiration dates of all applicants working on a TWP. If an applicant continues to work as a nurse after the TWP has expired and before approved for permanent licensure, he/she will be working in violation of the nursing laws and will be subject to disciplinary action for working without a license.

Please note that there has been a change in the format of TWPs now being issued. Permits will be on 8 x 11 KBN letterhead stationery. Permits will continue to be valid for a period of no more than six months. If you have any questions, please contact the Board office.

### KBN CONDUCTING SURVEY

The Kentucky Board of Nursing is currently working with the University of Louisville, Urban Studies Institute, to conduct a research survey on various issues related to nursing education and practice, and on customer satisfaction with Board services. Nurses will be selected randomly for participation in the survey and will be contacted in March and April 1999. Should you be asked to participate in this survey, we encourage you to provide your response as quickly and completely as possible. Additional information on the survey will be provided in future editions of this newsletter.

## NURSING COMPETENCE FROM A REGULATORY PERSPECTIVE

The Kentucky Board of Nursing has formed a Competency Task Force to continue deliberation of nursing competence from a regulatory perspective. The **mission** of the task force is to “**Reach consensus on a regulatory approach to validate nursing competence.**”

At the December 9, 1998 task force meeting, Joan Wells and Freda Kilburn presented a report on the St. Claire Medical Center (Morehead) Nursing Department Competency Program. A report on the American Nurses Credentialing Center's First Omni Conference on credentialing was also received.

The Competency Task Force reaffirmed the responsibility and accountability of nurses for competent practice, and offers the following definition of nursing competency for consideration:

Nursing competency is the application of knowledge and performance consistent with a defined set of standards in the given role, situation, or setting.

The task force also reaffirmed that the following competency standards be considered for inclusion in regulatory language:

1. Application of knowledge and skills at the level required for a particular practice situation.
2. Demonstration of responsibility and accountability for practice decisions.
3. Restriction and/or accommodation of practice if unable to perform full scope of nursing practice with reasonable skill and safety.

Task force membership includes representatives from the Kentucky Board of Nursing, Kentucky Nurses' Association, Kentucky State Association of Licensed Practical Nurses, Kentucky Coalition of Nurse Practitioners & Nurse Midwives, Kentucky Home Health Association, Kentucky Hospital Association, and nursing education and practice.

The next scheduled task force meeting is Wednesday, March 17, 1999 from 10 a.m. to 4 p.m. in the KBN office. For additional information, contact Carol McGuire at 502-329-7033.

### ARNP ADVISORY OPINION ISSUED

In February 1996, the Board reaffirmed that the scope of practice of advanced registered nurse practitioners is determined by the ARNP's formal educational preparation, certification, national certifying organization's scope and standards of practice and the established protocol pursuant to 201 KAR 20:057, Scope and standards of ARNPs. For additional information, please contact Paula Stone at 502-329-7028.

### VERIFICATION OF LICENSURE - FEE SCHEDULE CHANGE

Beginning November 18, 1998, the fee schedule for written verification of licensure status changed, as follows:

- If one written verification is requested for an individual nurse, the cost is \$10.
- If written verifications are requested in list format, the cost is \$1 per name with a minimum charge of \$10.

Please note that this change excludes official verifications requested by, and sent to, other boards of nursing. (This fee is \$25.) Should you have questions about fees for any service, please contact Sharon Weisenbeck at 502-329-7006.

### COMMUNIQUE' PURPOSE STATEMENT

It is the mission of the Kentucky Board of Nursing to protect public health and welfare by development and enforcement of state laws governing the safe practice of nursing. The *Communiqué* is the official publication of the Board and is used to inform nurses, employers and the public of the Board's actions and activities directly affecting nurses, nursing education and practice.

## KENTUCKY BOARD OF NURSING TELEPHONE DIRECTORY

The following list of telephone numbers is provided to assist you. For general information, you may call either 502-329-7000 or 800-305-2042. The extension number of the staff person you are calling may be entered as soon as the automated phone service is activated. All direct lines use area code 502, as needed.

### AUTOMATED LICENSURE/REGISTRATION VERIFICATION 1-900-555-5700

This type of 900 number (900-555) is a **business only** number. Phone system administrators should be able to prevent blocking of this type of business only 900 number.

<u>INFORMATION TYPE</u>	<u>STAFF PERSON</u>	<u>PHONE#</u>
Executive Director .....	Sharon Weisenbeck .....	329-7006
Executive Assistant .....	Maria Wheat .....	329-7010
Executive Secretary .....	Donna Hammond .....	Ext 279
Deputy Director/Administrative Services ..	Bernadette Sutherland ..	329-7007
Legal Services .....	Nathan Goldman .....	329-7009
Human and Fiscal Resources .....	Leisa Drexler .....	329-7036
Accounting .....	Rosemary Smith .....	Ext 223
Office Coordinator .....	Mary Booth .....	Ext 244
Copies of Nursing Laws & Regulations ..	Receptionist .....	Ext 221

### RN & LPN LICENSURE; ARNP REGISTRATION; SEXUAL ASSAULT NURSE EXAMINER CREDENTIAL

All Application Requests .....	Receptionist .....	Ext 221
ARNP Registration		
& Foreign Educated Nurses .....	Betty Buckman .....	329-7029
Licensure Examination/NCLEX .....	Diana Simcoe .....	329-7034
Licensure Endorsement .....	Ronnie Stivers .....	329-7032
Duplicate License Card		
& Reinstatement/Lapsed License		
& Change of Licensure Status .....	Lou Johnson .....	329-7030
Licensure Renewal .....	Grace Scott .....	329-7035
Credentials & SANE Program .....	Joyce Bonick .....	329-7031

### INFORMATION RESOURCES

Manager .....	Wade Schieber .....	329-7038
Programmer Analyst .....	Beverly Owen .....	Ext 249
Systems Support & Label Requests .....	Karen Sudduth .....	Ext 259
Systems Support Tech .....	Sharon Minniefeld .....	Ext 241
Scholarship Program/Communique .....	Darlene Chilton .....	Ext 230

### INVESTIGATION & DISCIPLINARY

Manager .....	Sandy Johanson .....	329-7008
Prosecuting Attorney .....	John Zink .....	329-7039
Investigations .....	Connie Lusher .....	329-7022
Investigations .....	Virginia Jenkins .....	329-7023
Investigations .....	Carol Woodworth .....	329-7024
Investigations/Convictions .....	Pam Dean .....	329-7021
Disciplinary Complaints .....	Toni Humphrey .....	329-7025

### NURSING EDUCATION & PRACTICE

RN, LPN and ARNP Practice .....	Paula Stone .....	329-7028
Practice Administrative Specialist .....	Mary Stewart .....	Ext 237
Prelicensure Education .....	Carol McGuire .....	329-7033
Prelicensure Education Secretary .....	Debbie Fallon Sanders ..	Ext 257
CE/AIDS Education/Providers .....	Grace Scott .....	329-7035

For Information on CHS Approved AIDS Education, Call Janet English at 502-564-6539.

## KBN TO ACCEPT CHARGE CARDS

KBN is expanding its receipt services. Starting in May of this year, the Board office will accept charge card payments for some services. A Visa or MasterCard may be used to pay the LPN renewal fee via the Interactive Voice Response (IVR) system. Credit or debit cards will be accepted. The IVR will also automate verification of original licensure with a charge card payment. Additional charge card services are planned; details will be published in the next issue of the Communiqué.

## HIGHLIGHTS OF BOARD ACTIVITIES

- ♦ Directed general counsel to request an opinion from the attorney general regarding the intent of House Bill 285 as it relates to in-service training on the determination of death by registered nurses.
- ♦ Directed that the *1998 Revised Intravenous Nursing Standards of Practice, Intravenous Nurses Society*, be recognized.
- ♦ Directed that the Advisory Opinion Statement #83/89-03 entitled, "Roles of Nurses in IV Therapy," be reaffirmed.
- ♦ Directed that the Board continue to work with the Cabinet for Health Services, Department of Medicaid Services, and the Division of Licensing and Regulation, on the nurse aide register proposal.
- ♦ Approved the proposed changes to 201 KAR 20:400, Delegation of Nursing Tasks to Unlicensed Persons.
- ♦ Approved the following proposed Kentucky Administrative Regulations: 201 KAR 20:420 and 420E (Determination of Death by a Registered Nurse Employed by an Ambulance Service); 201 KAR 20:430 and 430E (Discontinuance of Resuscitation by a Registered Nurse Employed by an Ambulance Service); and 201 KAR 20:440 and 440E (Training of Registered Nurses Employed by an Ambulance Service in Determination of Death and Discontinuance of Resuscitation).
- ♦ Directed that general counsel research telephone hearings and develop criteria for such.
- ♦ Directed that appointment of a KBN hearing officer position be pursued.
- ♦ Directed that Section 4, Subsection 3 of 201 KAR 20:370 addressing procedures to request a hearing regarding denial of initial licensure for individuals with felony convictions, be deleted.
- ♦ At the invitation of the Kentucky Hospital Association Center for Nursing and Allied Health Professions, agreed to participate as a member of a task force to study the use of unlicensed assistive personnel in Kentucky.
- ♦ Directed that prelicensure programs of nursing may elect to have domestic violence curriculum content reviewed and validated for consistency with statutory requirements [KRS 194.540(2)]. If the curriculum content is judged to meet statutory requirements, subsequent graduates of the program will be determined to have met the one-time mandatory domestic violence continuing education requirement.
- ♦ Directed that terms in Agreed Orders be changed to require return of the license or ARNP registration card within 15 days of the date of a final Board order. Failure to return the license or ARNP registration card within 15 calendar days will result in immediate suspension/revocation of the license or ARNP registration.
- ♦ Approved stayed suspension language for immediate use in Agreed Orders.

## DISCIPLINARY ACTIONS

The format for reporting disciplinary actions includes the statutory citation of the violation. KRS 314.091(1) lists the following grounds for disciplinary action:

- (a) guilty of fraud or deceit in attempting to procure a license;
- (b) conviction of a misdemeanor or felony;
- (c) conviction of a sexual abuse offense;
- (d) acted in a manner inconsistent with the practice of nursing;
- (e) unfit or incompetent to practice nursing;
- (f) abused use of controlled substances or misused or misappropriated any drugs;
- (g) made incorrect entries or failed to make essential entries;
- (h) action on license in another state;
- (i) violated any of the provisions of this chapter, or violated any lawful order or directive previously entered by the board, or any administrative regulation promulgated by the board.

Since the publication of the fall edition of the *Communiqué*, the Board has taken the following actions related to disciplinary matters as authorized by the *Kentucky Nursing Laws*.

### IMMEDIATE TEMPORARY SUSPENSION

- \* **Conrad, Jackie G. Thomas**  
RN License #1052439 (Richmond, KY)  
KRS 314.091(1)(d), (i).  
Eff. 10/21/98
- Sither, Judith M. Anderson**  
LPN License #2023580 (Nicholasville, KY)  
KRS 314.091(1)(d), (e), (f), (g), (i).  
Eff. 10/22/98

**Watts, David Earl**  
LPN License #2031948 (Winchester, KY)  
KRS 314.091(1)(d), (i).  
Eff. 5/27/98

### LICENSE DENIED (NO HEARING REQUIRED)

**Blankenship, Melissa Ann Brewer**  
RN Applicant/Examination  
(Elkhorn City, KY)  
KRS 314.091(1)(b).  
Denied Licensure until requirements met.  
Eff. 12/11/98

**Durham, Brenda Denise**  
LPN Applicant/Examination (Cincinnati, OH)  
KRS 314.091(1)(b).  
Eff. 11/18/98

**Smith, Ruby**  
LPN Applicant/Examination (Bulan, KY)  
KRS 314.091(1)(b).  
Eff. 9/4/98

### LICENSE VOLUNTARILY SURRENDERED (HEARING REQUIRED)

**Tucker, Darlene Daniels**  
LPN License #2014850 (Villa Hills, KY)  
KRS 314.091(1)(a), (b), (d), (i).  
Voluntarily Surrendered 2 yrs.  
Eff. 10/16/98

**Watts, David Earl**  
LPN License #2031948  
(Immediate Temporary Suspension)  
(Winchester, KY)  
KRS 314.091(1)(d), (e), (f), (g), (i).  
Voluntarily Surrendered 1 yr.  
Eff. 12/11/98

### LICENSE VOLUNTARILY SURRENDERED TO BE REINSTATED ON PROBATION

**Salinas, Rebecca Elaine Barnes (AKA: Rebecca Smith)**  
LPN License #2030488 (Racine, WI)  
KRS 314.091(1)(a), (b), (d), (i).  
Voluntarily Surrendered 1 yr.  
Probated 2 yrs.  
Eff. 12/11/98

### LICENSE SUSPENDED (HEARING REQUIRED)

**Adams, Betty Sue**  
LPN License #2002270 (Limited/Probated)  
(Eubank, KY)  
KRS 314.091(1)(d), (i).  
Suspended 2 yrs.  
Eff. 12/11/98

\* **Barfield, Charles**  
LPN License #2028098 (Louisville, KY)  
KRS 314.091(1)(a), (b), (d), (i).  
Suspended 1 yr.  
Eff. 10/16/98

\* **Dick, Penny M.**  
LPN License #2022051 (Mayfield, KY)  
KRS 314.091(1)(a), (d), (i).  
Suspended until requirements met.  
Eff. 10/16/98

\* **Dockery, Cynthia D. Troutman**  
RN License #1062181 (Owensboro, KY)  
KRS 314.091(1)(a), (d), (g), (i).  
Suspended 1 yr.  
Eff. 10/16/98

**Hawkins, Pamela**  
RN License #1032793 (Louisville, KY)  
KRS 314.091(1)(d).  
Suspended 1 yr.  
Eff. 12/11/98

\* **Johnson, Shawn Lee**  
RN License #1076890 (Louisville, KY)  
KRS 314.091(1)(d), (g), (i).  
Suspended 3 yrs.  
Eff. 12/11/98

\* **Jordan, Cynthia D. Farmer**  
RN License #1059883 (Prospect, KY)  
KRS 314.091(1)(d), (f), (g), (i).  
Suspended 1 yr.  
Eff. 10/16/98

**Prater, Donald Michael**  
LPN License #2025979 (Winchester, KY)  
KRS 314.091(1)(b), (d), (i).  
Suspended 6 mos.  
Eff. 10/16/98

\* **Wyatt, Naomi J. Lowe**  
LPN License #2025106 (Hazel, KY)  
KRS 314.091(1)(a), (d), (i).  
Suspended until requirements met.  
Eff. 10/16/98

### LICENSE SUSPENDED (NO HEARING REQUIRED)

\* **Deatrick, Margaret T.**  
LPN License #2012723 (New Albany, IN)  
KRS 314.091(1)(a), (d).  
Suspended until requirements met.  
Eff. 10/16/98

### LICENSE CONTINUED ON SUSPENSION (HEARING REQUIRED)

**Tripp, Jennifer Mae Gonzales**  
LPN License #2032496 (Immediate  
Temporary Suspension) (Erlanger, KY)  
KRS 314.091(1)(a), (d), (e), (f), (g), (h), (i).  
Suspension Continued 1 yr.  
Eff. 10/16/98

### LICENSE CONTINUED ON SUSPENSION TO BE FOLLOWED BY LIMITATION/PROBATION

**Eastham, Judith Ann Sutherland**  
RN License #1058453 (Immediate  
Temporary Suspension) (Kernersville, KY)  
KRS 314.091(1)(d), (e), (f), (g), (i).  
Suspended 2 yrs.  
Limited/Probated 2 yrs.  
Eff. 10/16/98

\* **Emmert, Tracy Sue**  
RN License #1086921 (Immediate  
Temporary Suspension) (Jeffersonville, IN)  
KRS 314.091(1)(d), (e), (i).  
Suspension Continued 3 mos.  
Limited/Probated 2 yrs.  
Eff. 10/16/98

**Lanter, Linda J. Bales**  
RN License #1049038 (Immediate  
Temporary Suspension) (Covington, KY)  
KRS 314.091(1)(d), (e), (f), (g), (i).  
Suspension Continued 1 yr.  
Limited/Probated 4 yrs.  
Eff. 12/11/98

### LICENSE SUSPENDED TO BE FOLLOWED BY LIMITATION/PROBATION

\* **Bryan, Pollyanna**  
RN License #1073603 (Madisonville, KY)  
KRS 314.091(1)(d), (e), (f), (g), (i).  
Suspended 2 yrs.  
Limited/Probated 3 yrs.  
Eff. 10/16/98

\* **Gunby, Denise R. Phelps**  
RN License #1053198 (Bowling Green, KY)  
KRS 314.091(1)(d), (e), (f), (i).  
Suspended 6 mos.  
Limited/Probated 3 yrs.  
Eff. 12/11/98

\* **LICENSE HAS NOT BEEN RETURNED TO KBN**

**Helphenstine, Ruth K. Smith**

RN License #1058682; LPN License #2020516 (Lapsed) (Demossville, KY)  
KRS 314.091(1)(b), (d), (e), (f), (i).  
Suspended 2 yrs.  
Limited/Probated 2 yrs.  
Eff. 10/16/98

**Howard, Evelyn K. Thompson**

RN License #1057767 (Limited/Probated) (Salt Lick, KY)  
KRS 314.091(1)(i).  
Suspended 1 yr.  
Limited/Probated 2 yrs.  
Eff. 10/16/98

**Jackson, Starla D. Greer**

LPN License #2021680 (Providence, KY)  
KRS 314.091(1)(d), (e), (f), (g), (i).  
Suspended 1 yr.  
Limited/Probated 3 yrs.  
Eff. 10/16/98

**\* Johnson, Bethani L. Carter**

RN License #1065096 (Mt. Washington, KY)  
KRS 314.091(1)(d), (e), (f), (i).  
Suspended 1 yr.  
Limited/Probated 3 yrs.  
Eff. 10/16/98

**\* Smith, Bobbie Carol Brown**

RN License #1061721 (Lexington, KY)  
KRS 314.091(1)(b), (d), (f), (g), (I).  
Suspended 2 yrs.  
Limited/Probated 3 yrs.  
Eff. 12/11/98

**LICENSE SUSPENDED AND STAYED; TO BE REINSTATED ON LIMITATION/PROBATION**

**\* Benningfield, Gayla Ann Courtwright**

RN License #1079248  
(Immediate Temporary Suspension) (Bradfordsville, KY)  
KRS 314.091(1)(b), (d), (f), (g), (i).  
Limited/Probated 3 yrs.  
Eff. 10/16/98

**\* Hallahan, Celia A. Payne**

RN License #1032133 (LaGrange, KY)  
KRS 314.091(1)(d), (i).  
Limited/Probated 2 yrs.  
Eff. 10/16/98

**Mason, Cathy Lynn Runion**

LPN License #2029806 (Russell Springs, KY)  
KRS 314.091(1)(d), (f), (i).  
Limited/Probated 3 yrs.  
Eff. 12/11/98

**\* Roberts, Florence Ione**

RN License #1081375 (Louisville, KY)  
KRS 314.091(1)(d), (h), (i).  
Limited/Probated 2 yrs.  
Eff. 10/16/98

**LICENSE DENIED REINSTATEMENT (HEARING REQUIRED)**

**Denney, Traci D. Shaffer**

LPN License #2026028 (Lapsed) (Crab Orchard, KY)  
KRS 314.091(1)(d), (g), (i).  
Denied Reinstatement until requirements met.  
Eff. 10/16/98

**Elmore, Nancy Carole Gordon**

RN License #1075544 (Lapsed) (Louisville, KY)  
KRS 314.091(1)(d), (e), (g), (i).  
Denied Reinstatement 2 yrs.  
Eff. 12/11/98

**Lawson, David Edouard**

RN License #1080923 (Limited/Probated) (Lapsed) (Morehead, KY)  
KRS 314.091(1)(d).  
Denied Reinstatement 2 yrs.  
Eff. 12/11/98

**Scalf, Mitzi Renee Cornett**

RN License #1083303 (Limited/Probated) (Lapsed) (London, KY)  
KRS 314.091(1)(b), (d), (i).  
Denied Reinstatement 3 yrs.  
Eff. 12/11/98

**LICENSE DENIED REINSTATEMENT TO BE FOLLOWED BY LIMITATION/PROBATION**

**Harris, Susan J. Hall**

(AKA: Susan Judkins)  
LPN License #2023756 (Prospect, KY)  
KRS 314.091(1)(b), (d), (e), (g), (i).  
Denied Reinstatement until requirements met.  
Limited/Probated 2 yrs.  
Eff. 12/11/98

**ADMISSION TO NCLEX DENIED; LICENSE TO BE ISSUED ON LIMITATION/PROBATION**

**McBride, David Lee**

RN Applicant/Examination (Winchester, KY)  
KRS 314.091(1)(a), (b), (d), (i).  
Admission to NCLEX Denied until requirements met.  
Limited/Probated 2 yrs.  
Eff. 10/16/98

**LIMITED/PROBATED****\* Delong, Ronald Allen**

RN License #1084481 (New Albany, IN)  
KRS 314.091(1)(d), (g), (i).  
Limited/Probated 2 yrs.  
Eff. 12/11/98

**\* Felty, Pamela K.**

RN License #1070788 (Hartford, KY)  
KRS 314.091(1)(b), (d), (i).  
Limited/Probated 2 yrs.  
Eff. 10/16/98

**Hickerson, Richard David**

RN License #1041873; LPN License #2007200 (Lapsed) (Dawson Springs, KY)  
KRS 314.091(1)(b), (d), (i).  
Limited/Probated 18 mos.  
Eff. 10/16/98

**Howard, Bruce E.**

LPN License #2025836 (Siler, KY)  
KRS 314.091(1)(d), (f), (i).  
Limited/Probated 2 yrs.  
Eff. 10/16/98

**Leach, Dana Cherri Sarver Leach**

LPN License #2017600 (Bowling Green, KY)  
KRS 314.091(1)(d), (e), (i).  
Limited/Probated 18 mos.  
Eff. 10/16/98

**\* Mason, Sharon Castine Smith**

LPN License #2031651 (Pineville, KY)  
KRS 314.091(1)(d), (f), (g), (i).  
Limited/Probated 2 yrs.  
Eff. 12/11/98

**Rogers, Barbara Jean Rummage**

RN License #1047120 (Brooks, KY)  
KRS 314.091(1) (b), (d), (f), (g), (i).  
Limited/Probated 2 yrs.  
Eff. 12/11/98

**\* Sexton, Anna S. Trout**

RN License #1071452 (Jeremiah, KY)  
KRS 314.091(1)(d), (f), (g), (i).  
Limited/Probated 3 yrs.  
Eff. 10/16/98

**LICENSE CONTINUED ON LIMITATION/PROBATION**

**Hayden, Marilyn Denise Wood**

LPN License #2022224 (Limited/Probated); RN Applicant/Examination (Lebanon, KY)  
KRS 314.091(1)(d), (g), (i).  
Limitation/Probation Continued 1 yr.  
Eff. 10/16/98

**LICENSE TO BE REINSTATED ON LIMITATION/PROBATION**

**Prenatt, Mark K.**

RN License #1069676 (Lapsed) (New Salisbury, IN)  
KRS 314.091(1)(b), (d), (i).  
Limited/Probated 2 yrs.  
Eff. 12/11/98

**Utley, Robert Earl**

RN License #1055205 (Lapsed) (Evansville, IN)  
KRS 314.091(1)(b), (d), (i).  
Limited/Probated 2 yrs.  
Eff. 12/11/98

**PREVIOUSLY DISCIPLINED LICENSE TO BE REINSTATED ON LIMITATION/PROBATION**

**Bradley, Amy Lori Tharp**

RN License #1063459 (Suspended); LPN License #2018892 (Lapsed) (Barlow, KY)  
KRS 314.091(1)(b), (d), (f).  
Limited/Probated 3 yrs.  
Eff. 10/16/98

**\* LICENSE HAS NOT BEEN RETURNED TO KBN**

**Brekken, Bonnie Ruth Browning**  
RN License #1055617 (Voluntary  
Surrender) (Louisville, KY)  
Limited/Probated 1 yr.  
Eff. 12/11/98

**Norman, Marcy Judith Marano**  
RN License #1031781 (Voluntary  
Surrender) (Louisville, KY)  
Limited/Probated 1 yr.  
Eff. 9/10/98

**PREVIOUSLY DISCIPLINED LICENSE TO  
BE REINSTATED**

**Martin, Tammy Lee**  
LPN License #2027191 (Suspended)  
(Leitchfield, KY)  
Eff. 12/11/98

**PROBATED**

**Combs, Geneva**  
LPN License #2031431 (Dice, KY)  
KRS 314.091(1)(b), (d), (f), (i).  
Probated 2 yrs.  
Eff. 12/11/98

**Fender, Sandra Carroll Hines**  
LPN Applicant/Endorsement (Murray,  
KY)  
KRS 314.091(1)(a), (d).  
Probated 2 yrs.  
Eff. 10/16/98

\* **Hampton, Vicki L. Smith**  
LPN License #2027747 (Louisville, KY)  
KRS 314.091(1)(a), (b), (d), (g), (i).  
Probated 2 yrs.  
Eff. 10/16/98

**Hester, Sid Gregory**  
LPN Applicant/Endorsement (Chicago, IL)  
KRS 314.091(1)(d), (h).  
Probated 1 yr.  
Eff. 10/16/98

**ADMIT TO NCLEX; LICENSE TO BE  
PROBATED**

**Chapman, Aliece Ann Adams**  
LPN Applicant/Examination  
(Harrodsburg, KY)  
KRS 314.091(1)(a), (b), (d), (i).  
Probated 18 mos.  
Eff. 10/16/98

**Cook, Shanna Lee**  
LPN Applicant/Examination (Water Valley, KY)  
KRS 314.091(1)(b), (d), (i).  
Probated 18 mos.  
Eff. 10/16/98

**LeNeave, Tracy Ann**  
LPN Applicant/Examination (Hopkinsville, KY)  
KRS 314.091(1)(b), (d), (i).  
Probated 2 yrs.  
Eff. 10/16/98

**Osborne, Tracy Michelle**  
LPN Applicant/Examination (Owenton, KY)  
KRS 314.091(1)(a), (b), (d), (i).  
Probated 18 mos.  
Eff. 12/11/98

**Rader, Debra Jean Johnson**  
LPN Applicant/Examination (Ghent, KY)  
KRS 314.091(1)(d), (f), (i).  
Probated 1 yr.  
Eff. 12/11/98

**REPRIMAND**

**Belcher, Laura Ellen**  
LPN License #2028104 (Louisville, KY)  
KRS 314.091(1)(a), (b), (d), (i).  
Reprimand  
Eff. 12/11/98

**Burton, Lucille M. Floyd**  
LPN License #2025667 (Richmond, KY)  
KRS 314.091(1)(d), (g), (i).  
Eff. 12/11/98

**Latham, Donna G. Bybee**  
RN License #1058780 (Monticello, KY)  
KRS 314.091(1)(a), (b), (d), (i).  
Eff. 10/16/98

**Reid, Wilma K. Hoskins**  
LPN License #2027299 (Big Creek, KY)  
KRS 314.091(1)(a), (d), (i).  
Eff. 12/11/98

**Reynolds, Lori G. Wise**  
LPN License #2024364 (Independence, KY)  
KRS 314.091(1)(a), (d), (i).  
Eff. 12/11/98

**Shanks, Janet L.**  
LPN License #2017371 (Louisville, KY)  
KRS 314.091(1)(a), (b), (d), (i).  
Eff. 10/16/98

**Smith, Patricia Forsee**  
RN License #1020734 (Bardstown, KY)  
KRS 314.091(1)(d), (g), (i).  
Eff. 10/16/98

**Walker, Margaret Seagrave**  
RN License #1034707 (Paducah, KY)  
KRS 314.091(1)(d), (g), (i).  
Eff. 12/11/98

**Wheeler, Deedie Kay**  
RN License #1046475 (Dawson Springs, KY)  
KRS 314.091(1)(b), (d), (i).  
Eff. 10/16/98

**CONSENT DECREES RATIFIED**

Imposition of civil penalty for practice  
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work permit, or ARNP registration.....2

Imposition of civil penalty for failure to  
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requirement for renewal of license.....9

**LICENSES REMOVED FROM PROBATION..... 7**  
**AGREED ORDERS APPROVED.....41**  
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**KENTUCKY BOARD OF NURSING  
1999 MEETING DATES**

MAR	17	Competency Task Force	AUG	19-20	Board Meeting
	18	Education/Practice Committees			
	19	Consumer Protection/Study & Planning Committees	SEP	6	OFFICE CLOSED (Labor Day)
APR	2	OFFICE CLOSING AT NOON (Good Friday)		9	Education/Practice Committees
	22-23	Board Meeting		10	Consumer Protection/Study & Planning Committees
MAY	17	Nurse Administrator/Supervisor Program (Lake Cumberland)	OCT	14-15	Board Meeting
	17	Open Forum (Lake Cumberland)	NOV	8	Open Forum (Site TBA)
	18	Consumer Protection Committee (Lake Cumberland)		9	Education/Practice Committees (Site TBA)
	19	Education/Practice Committees (Lake Cumberland)		10	Consumer Protection/Study & Planning Committees (Site TBA)
	20	Study & Planning Committee (Lake Cumberland)		11	OFFICE CLOSED (Veterans Day)
	31	OFFICE CLOSED (Memorial Day)		12	◆ Nurse Administrator/Supervisor Program (Site TBA)
JUN	4	Competency Task Force		25-26	OFFICE CLOSED (Thanksgiving Holiday)
	10-11	Annual Board Meeting			
JUL	5	OFFICE CLOSED (Independence Day)	DEC	9-10	Board Meeting

TBA = To Be Announced

◆ For information on the Nurse Administrator/Supervisor Programs, contact Mary Stewart at (502) 329-7000, ext 237. For information on the other meetings, contact Maria Wheat at (502) 329-7010. All board and committee meetings are open to the public.

IT IS IMPERATIVE THAT THE BOARD HAVE YOUR CURRENT NAME AND ADDRESS!

Has your name or address changed? If so, please complete this form and return it to: **Lou Johnson, Licensure Specialist, Kentucky Board of Nursing, 312 Whittington Pky, Ste 300, Louisville, KY 40222-5172.**

NAME and/or ADDRESS CHANGE FORM (Please Type or Print)

This is a change of: ☐ NAME (Documentation Required \*) ☐ ADDRESS ☐ REPLACEMENT CARD NEEDED \*\*

- \* COPY OF MARRIAGE LICENSE, DIVORCE DECREE WITH NAME RESTORATION CLAUSE, OR OTHER LEGAL DOCUMENT GRANTING A NAME CHANGE IS REQUIRED.
- \*\* A LICENSEE WHO WISHES A LICENSE CARD REPLACED BECAUSE OF A CHANGE IN NAME OR ADDRESS MUST RETURN THE CURRENT LICENSE CARD TO THE BOARD, GIVE THE INFORMATION THAT IS TO BE CHANGED, AND PAY A \$20 REPLACEMENT FEE (CHECK OR MONEY ORDER PAYABLE TO THE KENTUCKY BOARD OF NURSING).

For identification, provide the following:

License # \_\_\_\_\_ Social Security # \_\_\_\_\_ Daytime Phone # (\_\_\_\_) \_\_\_\_\_  
Signature \_\_\_\_\_ Date \_\_\_\_\_

Name and Address as it should appear on file:

Name (Last, First, Middle, Maiden)

Address

City, State, Zip, County

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